



Supporting young people for education and career development opportunities

Privacy Statement

Preservation of the privacy of our applicants and their parents is fundamental to the James Marshall Foundation CIO and we are committed to letting you know how we use your personal information and to making only responsible use of your data.

We respect and value your privacy and collect, hold, use or share your personal data in ways that are described here, and in a way that is consistent with our obligations and your legal rights.

Information about our applicants and their parents (voluntarily provided)

Personal data is any information relating to an identifiable person who can be directly or indirectly identified. We may start to collect personal data when you contact us via our website, by phone or by email. We will ask you to provide personal information in order to determine whether the applicant is eligible to be considered for a grant for educational or career-related purposes under the constitution of the James Marshall Foundation CIO. The information is provided on a standard application form that we request from all applicants.

This information may include for the applicant: Name, date of birth, address, school, contact details (phone number/email), financial information, bank account details and signature

For the parent(s)/guardian(s) if applicable: Names, address(es), contact details (phone number/email), number of dependent children, financial information and supporting documentation, bank account details and signature

We may also request additional non-personal information (by letter, email or in a phone call) which can be provided in written format or verbally. We may keep a record of any conversations and payment transactions relating to grants that are awarded.

Use of personal information

We process personal information on the lawful basis of your legitimate interests. You have provided such data so that the James Marshall Foundation CIO can consider whether a grant for educational or career-related purposes should be awarded to an applicant.

We expressly ask applicants/parents during the application process to provide their consent to the processing of their personal information (together with confirming that you have the consent of any other person whose information you supply).

We may use your email address or phone number to contact you if there is a query with your application or a payment in respect of a grant already awarded. We may also contact you to remind you if we anticipate that you are likely to want to make a future application.

Should a grant be awarded, the applicant or their parent(s) will be advised, usually by letter. In that letter we shall explain how the payment of that grant may be made. This includes:

- Provision of a voucher for Stevensons Ltd or Beat School Uniforms Ltd for items of uniform to be purchased
- Payment directly to the school for a school activity eg residential trip
- Payment to a University/College/landlord for course fees/accommodation
- Payment to a supplier where the goods are provided directly to the applicant eg we have outsourced the supply of laptop computers to Harpenden Computer Services
- Payment to parent(s)/applicant on production of a receipt for the item/activity

Some grants may require sharing of your personal information with the supplier in order that you can receive the item that you have requested under the grant awarded.

In some circumstances, where permitted or required by law, we may process your personal data without your knowledge or consent. This will only be done within the bounds of data protection legislation and your legal rights.

If we merge any or all of our organisation or assets, your personal data may be transferred to another charity. The new owner of our charity may continue to use your personal data in the same way(s) that we have used it as specified in this Privacy Notice.

Data retention and security

We will only store or transfer your personal data within the UK and thus it will be fully protected under the Data Protection legislation. We hold personal data on applicants for up to 6 years after which it is securely disposed of.

We will take all reasonable precautions to prevent the loss, misuse or alteration of the personal information that you give us. Computers are password protected and backed up. Paper files are held in locked cupboards in a secure office.

Anonymous information

We may anonymise the personal information that you give us for statistical purposes about the grants that have been awarded. For example, to collate the data and provide statistics regarding the magnitude of grants that have been made to certain age groups of applicants across various categories of grant.

Rights

If you object to having your information processed or wish to discuss any aspect of data protection, please contact us at office@jamesmarshallfoundation.co.uk or by telephone on 01582 760735.

If you would like us to correct or update any information, or if you would like any information deleted from our records please contact us as above.

Individuals have a right to complain to the Information Commissioners Office (ICO) if they believe there is a problem in the way that data is being handled. Details are at www.ico.org.uk.

This privacy notice may be updated from time to time, so please check it periodically. The up to date version of the Privacy Statement is available on the James Marshall Foundation CIO website www.jamesmarshallfoundation.co.uk.